

# ALLEGHENY HEALTH NETWORK SURGERY CENTER

<b>Chapter Name:</b> <b>Civil Rights</b>		<b>Approved:</b>
<b>Title:</b> <b>Non-discriminatory policy</b>		<b>Revision Date:</b>

## Policy Statement

Allegheny Health Network Surgery Centers, Bethel Park, Monroeville, North Shore Endoscopy, Westmoreland Endoscopy, and Wexford, shall comply with all civil rights laws. The DOH may make onsite visits at its discretion to verify the civil rights compliance status of the health care facility.

## Procedures

- I. Allegheny Health Network Surgery Center's non-discriminatory policy applies to all patients, family members, visitors and staff. We prohibit the segregation of rooms or beds or staff assignments for reasons of race, color, national origin, ancestry, age, sex, religion, handicap or disability. This policy applies to all areas of the facility.
  - A. Admissions, Pre-op, GI, Outpatient surgical and Post operative care.
  - B. Assigning patients or staff to rooms or beds.
  - C. Assignments of staff to patient services.
  - D. Staff privileges of professionally qualified personnel.
  - E. Utilization of the health care facility.
- II. Allegheny Health Network Wexford Surgery Center will comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. Â§Â§2000e-2000e-17) and the Pennsylvania Human Relations Act (43 P.S. Â§Â§951-962.2)

"This facility has agreed to comply with the provisions of the Federal Civil Rights Act of 1964 and the Pennsylvania Human Relations Act and all requirements imposed pursuant thereto to the end that no person shall, on the grounds of race, color, national origin, ancestry, age, sex, religious creed, or disability, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination in the provision of any care or service."